



RECRUITMENT & RETENTION

Finding and Keeping Good Employees

September 28 9-2 Lunch provided to attendees

Best Western - Havre Inn & Suites

\$40/person \$20/subsequent people from same organization.

Pre-register at Havre Job Service

(406) 265-5847

Where Have All The Workers Gone? - Reloaded

- HELP WANTED signs everywhere
- 4.9% unemployment rate in Hill County
- High number of job openings posted at Job Service
- Employer frustration in finding employees

Estimating Future Workforce Needs

From July 2016 Economy at a Glance

“Montana’s prolonged period of employment growth and an aging population has created tight labor markets. The unemployment rate in Montana currently sits just above 4%, which is 1% below the normal rate of unemployment. While low unemployment rates mean it is easier for people to find jobs, if unemployment rates fall too low, employers have a difficult time finding the workers they need. If the labor force and employment levels grow as projected, the unemployment rate in Montana is forecasted to fall below 2% by 2025.”

Presenters

9-11:30 Mark Willmarth, co-owner of Vision West, Inc., City of Great Falls Training and Development Coordinator

What can our organization and community DO to find and keep the right talent?
What to do about the worker shortage, how to address it and how to find and hire workers to fill positions.

11:30-noon Lunch provided to attendees

Noon-2:00 Meagan Lannan, Administrative Specialist, Job Service – Livingston

How do we, as a community, mobilize to develop a plan to address this issue?
Meagan will facilitate a strategic planning session and discussion to put into action some of the strategy Mark discussed in the morning.