



# JSEC Newsletter

The Job Service Employer Committee (JSEC) works with and supports the services of the local Job Service and assists with community workforce development needs.

## Mandatory Federal Labor Law Posting Changes

The U.S. Department of Labor announced mandatory Federal Labor law posting changes, effective immediately. The Employee Rights Under the Fair Labor Standards Act (FLSA) poster and the Employee Polygraph Protection Act (EPPA) poster have both been revised.

As of August 1, 2016 employers must post the revised versions of both the FLSA and EPPA posters.

Click on the links to download and print the posters. OR, contact Job Service if you have any questions or would like to obtain posters.



This poster has been revised, and as of August 1, 2016, you must post [this revised version](#).



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Contact Job Service: [Stop by](#) 211 S. Kendrick Ave., [Call](#) 377-3314, [Email](#) [glendivejsc@mt.gov](mailto:glendivejsc@mt.gov)

## Free Safety Workshops

Montana State Fund is offering free safety workshops to help employers overcome some of the challenges you face to ensure you protect your employees from on-the-job injuries and illnesses. Topics include:

Changes in Safety Compliance—In this section, compliance changes will be reviewed with discussion on how your organization can best meet the new requirements.

Creating Your Safety Program/Culture: (part 2 of a 3 part series) - Get

assistance with developing and implementing an effective safety program/culture at your business. (part 3 of this series will take place in December)

Training takes place from 8:30a—Noon.

### September Dates and Locations

- 2nd: Great Falls – Holiday Inn
- 7th: Bozeman – Holiday Inn
- 8th: Miles City – Sleep Inn & Suites
- 9th: Billings – Big Horn Resort
- 13th: Kalispell – Hampton Inn
- 14th: Missoula – Best Western Grant Creek Inn

- 16th: Butte – La Quinta Inn
- 20th: Helena – Holiday Inn Express

Interested? [Register Now.](#)

If you have questions, call 800-332-6102 extension 5361 (Kirk Smith).

## June 2016 Unemployment Rates

Nation*	4.9%	Dawson County	4.4%
Montana*	4.2%	McCone County	2.1%
*seasonally adjusted		Wibaux County	4.1%

What does the unemployment rate measure? Why does the rate exclude people outside of the labor force? Please click the following link to read more information prepared by Barbara Wagner, Chief Economist at the Research and Analysis Bureau, Montana Department of Labor and Industry:

[Understanding the Unemployment Rate](#)

### JSEC Members

John Paul Baker Baker Construction	Mel Herring First American Title Company	Holly Micheletto Montana East Realty	Stacey Stanfill BOSS Office
Suela Cela Dawson Community College	Paul Hopfauf Montana-Dakota Utilities	Lisa Mitchell Mid-Rivers Communications	
Ross Farber, JSEC Vice Chair Glendive School District	Jerry Jimison City of Glendive	Joetta Percy, JSEC Chair Glendive Medical Center	Amy Deines Job Service Manager
Paula Frank American Bank Center	Traci Masau Dawson Community College	Carlana Quinn, JSEC Treasurer HKT Big Sky Motors	Darla Handran JSEC Coordinator & Newsletter Editor

Interested in becoming a member of JSEC?  
Call Job Service or any JSEC member.

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